



The Erasmus Foundation

# Equal Opportunities Policy



**The Erasmus Foundation**  
is a Spiritual Teaching and Healing Centre,  
offering free healing to anyone of any race,  
colour, creed or religion.

## **Our Aims and Beliefs**

**All friends of The Erasmus Foundation will be required to:**

- (a) Endeavour to think less of ourselves and more of others, seeking to help the less fortunate and be not ashamed to undertake and perform tasks, however menial.
- (b) Ensure that our door be never closed against those in need and that we refuse help to no man or woman whatever their colour or creed.
- © Accept with humility the gifts which have been bestowed upon us and use them for the good of all humanity and the furtherance of the Natural Law.
- (d) Accept any members of the Animal Kingdom who are brought to us, that we attend to their needs and, if unable to save their lives, dispatch them without pain.
- (e) Endeavour to learn and understand the wondrous knowledge of the Universe, to implement it in our daily lives, to be not harsh with those who have not yet found enlightenment, but rather to try to open their eyes and minds so that they may come to realise the inner tranquillity and peace treasured by those who have come to awareness of The One God.
- (f) In no wise try to force our acceptance upon others but finding those who are keeping their minds open and seeking to learn the meaning of LIFE to the full, we offer them our knowledge and bring them to explore the avenues which we ourselves have already so joyously explored.

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# Equal Opportunities Policy Statement

Although The Erasmus Foundation only employs a part-time household cleaner and a part-time gardener we are an equal opportunities employer and base our employment practices on the concept of equality of opportunity. The charity trustees are committed to openness and fairness to all employees and volunteers, aiming to always ensure equality of treatment and access for all without unfair discrimination or prejudice. We are committed to developing a working culture that is fair and inclusive, enabling all employees and volunteers to make their distinct contributions to the services we provide.

We oppose all forms of discrimination or unfair treatment on the grounds of gender, race or ethnic origin, marital status, disability, age, sexual orientation, gender reassignment, HIV status or religion. No employee or job applicant will be disadvantaged by any condition or requirement which cannot be shown to be justifiable. All possible steps will be taken to ensure that individuals are treated equally and fairly and that all employment related decisions are based solely on objective and unbiased criteria. We will take all practical steps to facilitate the employment and continued employment of disabled people.

In the event of any commissioned work best use will be made of the opportunity to challenge prejudices and inappropriate language or behaviour and to engender positive attitudes and develop a respect for diversity.